**GILBERT PK8**

**STUDENT/PARENT** **HANDBOOK**

**2024-2025**

A lion with a black background

Description automatically generated

Cheryl Bailey, Principal

Tina Trent, Assistant Principal

David Hanshaw, Counselor

Jackie Bobbera, School Nurse

Vivian Carter, Secretary

Ashton Walls, Instructional Coach

A close up of a sign

Description automatically generated **Mingo County Schools**

304-235-3333

Superintendent Johnny Branch

Director of Student Services and Attendance Rocky Hall

The county’s site offers information about our school and county, including school closings and delays, kindergarten registration, the County’s Strategic Plan, and curriculum maps. Make sure you regularly visit <http://mingoboe.us/>

---------------------------------------------------------------------------------------------

A picture containing drawing

Description automatically generated **Gilbert PK8 Information**

**Cheryl Bailey, Principal** [**bcbailey@k12.wv.us**](mailto:bcbailey@k12.wv.us)

**Tina Trent, Assistant Principal** [**etrent@k12.wv.us**](mailto:etrent@k12.wv.us)

School Website: <https://wv02215465.schoolwires.net/Domain/10>

FB Parent page: <https://www.facebook.com/groups/523193784763138/> or Gilbert PreK-8 Parents/Guardians

Physical address: 1 Lion Country Way

Gilbert, WV 25621

Mailing address: PO Box 366

Gilbert, WV 25621

Office 304-664-8197 Fax 304-664-8249

---------------------------------------------------------------------------------------------

Gilbert PK8 Schedule A picture containing drawing

Description automatically generated

8:00 Staff arrives

8:15 Doors open, students arrive

8:30 Classes begin

3:45 Announcement for pick-ups

3:50 Bus release

4:00 Staff leaves

A lion with a black background

Description automatically generated

**SCHOOL MISSION STATEMENT**

The mission of Gilbert PK8 is to provide safe and secure environment and to ensure that all students are given an opportunity to learn to the best of their abilities. We will strive to provide standards based instruction and learning that is data driven, engaging, and rigorous.

***GENERAL INFORMATION FOR GPK8***

**STUDENT SIGN-OUTS**

According to West Virginia Code 184-5-1, the teacher shall stand in place of the parent, guardian, or custodian in exercising authority over the school and shall have control of all pupils enrolled in the school from the time they reach the school until they have returned to their respective homes.

Students will only be released to the parent/guardian listed on the contact information sheet that the parent completes annually. Any other adult requesting to pick up a student MUST be an approved person on file. In addition, the school follows all custody and court orders (given to the school by the guardian) regarding placement of students. It is against our policy to release children via telephone or to anyone under the age of eighteen (18) years of age unless a sibling listed on the contact information sheet. Students must be signed out in the office by the parent or designee, before leaving the school grounds. The office staff will verify that the person signing the student out is on his/her sign-out list completed by the parent at the beginning of the school year.

No person, other than a faculty member, is allowed to remove a student from a teacher’s supervision unless that person has acquired permission from the office. Please do not go directly to the classroom.

Parents are not to go to the classrooms to pick up their child.

**BUS NOTES** A close up of a yellow wall

Description automatically generated

Any child who needs to ride a different bus MUST bring a written note from parent/guardian to the office for approval. Signatures will be verified in the office or a call may be made home to verify. Phone calls to request a bus change may not be approved, this is for the safety of your child. The note must be presented by the student to the bus driver.

## **LOCKERS**

Lockers will be provided at no charge.

**LOST AND FOUND**

Articles found in the building or on school grounds should be turned into the designated lost/found area. Articles not claimed by the end of each semester will be discarded or donated to charitable organizations. **To assist in recovery of lost items, please ensure items have your child’s name written on them.**

### **CLOSED CAMPUS**

Gilbert PK-8 School is a closed campus. This means that students are not allowed to leave the school at any time during the day unless the appropriate procedure is utilized. Outside deliveries are not allowed.

### **BREAKFAST AND LUNCH PROGRAM**

Gilbert PK-8 School participates in the Federal Food Program and all meals are free to every student. Students are to become familiar with and use their student identification number when going through the cafeteria serving line. All lunch food must be eaten in the cafeteria area, no food or dinks in the classroom. No food or beverages are to be taken out of the cafeteria. NO ENERGY DRINKS or coffee ARE ALLOWED.

**In accordance with Federal Law and U.S. Department of Agriculture (USDA) policy, this institution is prohibited from discrimination on the basis of race, color, national origin, sex, age or disability. To file a complaint alleging discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Ave., SW, Washington, DC 20250-9410, or call toll free 866- 632-9992 (Voice). Individuals who are deaf, hard of hearing, or have speech disability may contact USDA through Federal Relay at 800-877-8339 or 800- 845-6136 Spanish. USDA is an Equal Opportunity Provider and Employer.**

**CHANGE OF ADDRESS/TELEPHONE/CUSTODY** A close up of a device

Description automatically generated

It is vital in the educational process to be able to contact parents/guardians via phone and mail regarding student emergencies, behavior, progress, and other pertinent information. If your phone number or address changes during the year, please notify the school office so that this information can be updated immediately. Parents will also update with necessary paperwork for any custody changes.

**Administrative Guidelines for Attendance and Participation in Athletics and Extracurricular Activities**

Attendance Required for participation in Extracurricular Activities:

1. Students must be in attendance for at least 50% of the school day to participate in an athletic practice or contest, or to participate in an extracurricular activity (does not pertain to attending a public athletic contest as a spectator). A medical excuse or parent excuse is required the day of the partially missed school day. Exceptions will be made for documented medical appointments. Medical emergencies will be considered on a case-by-case basis. The school principal’s decision is final. Athletes who leave school due to illness will not be permitted to participate in a competition on that day. If an athlete is too sick to be in school, it will be assumed that they are too sick to participate in the event.
2. An athlete/extracurricular participant suspended out of school is automatically suspended from the team. The suspended athlete/participant cannot practice or participate in a game/event until the suspension is over and he/she is reinstated to school by the school administration. This means, for example, that a student who is suspended from school on Friday will not be eligible to practice or play in any games on Friday or Saturday because reinstatement to school can occur no earlier than Monday morning.
3. Parents/Guardians are encouraged to make medical appointments at times that will allow the student to be at school no less that half the school day. Exception for appointments made at health care facilities located at distant proximities, which will not allow for travel back to the extracurricular event will be considered.

Students must have a 2.0 or higher-grade point average for the previous term before participating in sports and other extracurricular activities. If not in attendance for at least half the school day, students cannot participate in or practice for any activity unless the absence is due to extraordinary circumstances verified by the principal.

**RANDOM DRUG TESTING FOR EXTRACURRICULAR ACTIVITIES**

Random drug testing shall be required of any Mingo County public school student, private school student, and/or Mingo County home-schooled student who participates in extracurricular activities, as defined by the West Virginia Secondary Schools Activities Commission and the Mingo County Board of Education Drug Testing Policy for athletes (Policy 1 112.02).

**SCHOOL CLOSINGS** A drawing of a cartoon character

Description automatically generated

In the event of inclement weather, school delays and closings will be posted online at http://mingoboe.us//. Delay and closing information will also be reported through the Mingo County Automated Calling System, the Mingo County School District app, on WSAZ, and WXCC 96.5.

**MEDICATION**

Medicine cannot be administered to students unless a district medical form is completed by the parent and the family physician. This form can be obtained from the school office/school nurse, and it must be refilled each new school year.

Non-prescription medicines cannot be administered to your children without a medical form from your doctor. Children should NOT BRING MEDICINE to school, not even aspirin or cough drops. We need to be very careful that children do not share medicines with each other!

### **GUIDANCE DEPARTMENT**

The welfare of the student is always first with the counselor. This office is located on the 7/8th grade wing. The counselor is available at all times. The guidance department offers these primary services:

 Orientation of students and parents.

1. Career and educational planning of students.
2. Placement and scheduling.
3. Counseling to assist students with social problems.
4. Hosting representatives from colleges, vocational, and government agencies throughout the year to provide further information to students.
5. Referring students to community agencies for assistance with educational, vocational, physical, or psychological problems.

***ATTENDANCE AT GPK8***

A picture containing drawing

Description automatically generated

**Tardiness**

Please keep in mind that tardiness not only affects the tardy child, but also the entire class due to the interruption of the late arrival. Please help your child be responsible by helping him or her get to school on time.

**School begins promptly at 8:30, and attendance is taken immediately. Therefore, students arriving after 8:30 must be checked into the office.**

**Grades K-4 have their reading instruction first thing each morning, if a child is tardy then they are missing their reading skills instruction.**

Tardiness is a serious problem. Excessive tardiness will be defined as three (3) or more times per semester. **In addition, those students who continue to have excessive tardies will be referred to our school-based social worker.**

**Absences**

Students sometimes must miss school because of illness, family tragedy, or other unavoidable reasons. A written note/excuse of the reason for the absence must be submitted to the school upon the student's return. Students are responsible for work missed while absent from school.

Be sure to send excuses when a bus does not run because we do not always know where each student lives.

**Chronic absenteeism is defined as missing 10 percent or more of the school year. In West Virginia, that adds up to at least 18 days, or almost a full month, of missed instruction. It could be 18 days in a row or just two days a month across the school year. Chronic absences counts all absences (excused, unexcused & suspensions).**

**Illness**

According to CDC guidelines, if a student has a fever over 99.9 or an illness with vomiting and diarrhea, it is recommended to keep he/she home until symptom-free for 24 hours.

**Social Worker**

GPK8 has a social worker on site two days per week to address attendance concerns for our students. If there is an issue, you may receive a call from Mr. Croaff.

**MINGO COUNTY ATTENDANCE POLICY**

A close up of a sign

Description automatically generated

The Mingo County Board of Education recognizes that a direct relationship exists between daily school attendance and student performance, graduation, and good work habits. The purpose of this policy is to promote daily school attendance.

Daily attendance is necessary for students to meet their school’s academic program standards as each day’s learning builds on the work previously completed. The intent of the Board is to increase attendance by creating a positive, safe environment conducive to learning and committed to help students develop responsibility, self‐discipline, and other good work habits. WV State Code and MCBOE policy require compulsory school attendance. Each parent or guardian is responsible for assuring that their child complies with the requirements of the WV State Code and MCBOE policy regarding compulsory school attendance.

**Policy guidelines are subject to change due to recommendations of Federal, State and/or local health, educational and/or governmental agencies.**

See Mingo County School website under Department then click policies for a complete listing of all Mingo County Schools policies:

https://wv02215465.schoolwires.net/Page/1

https://go.boarddocs.com/wv/mingo/Board.nsf/Public?open&id=policies

***STUDENT SAFETY AT GPK8***

A close up of a logo

Description automatically generated

**VISITORS**

All visitors must report to the office….. SAFTEY OF OUR STUDENTS COMES FIRST!

A close up of a sign

Description automatically generated

**EMERGENCY DRILLS**

Several times during the school year, the students will practice fire, tornado, earthquake, and lockdown drills. Drills are necessary for the safety of students and faculty. Fire drills will be conducted on a monthly basis.

### **MONEY AND VALUABLE ARTICLES**

Students should not bring large amounts of money or any valuable articles to school as the school cannot be responsible for lost money or articles. If any items are lost, students should check with the school office and custodians.

**DELIVIERIES TO SCHOOL**

Delivery of flowers, balloons, or other gift items to school is discouraged due to student allergies, limited storage, and disruption to the education environment. A parent/guardian must drop off personal items needed during the school day to the office.

***INSTRUCTION AT GPK8***

**PROTECTION OF INSTRUCTIONAL TIME**

Between the hours of 8:30 AM and 3:45 PM classes may only be interrupted with permission from the office. This uninterrupted instructional time during the school day is vital to your child’s academic success. **Students coming to school tardy and students leaving before the end of the day miss valuable instructional time**. This loss of time greatly impacts your child’s achievement. It is an expectation, as well as a requirement, that we protect instructional time from unnecessary interruptions and other distractions. Teachers are encouraged not to answer social media messages during instructional time.

## **COMPUTER USE POLICY**

Use of computers at Gilbert PK8 School is a privilege and violators of the rules for usage could result in a loss computer privileges throughout the school in all classes for the remainder of their school enrollment. A signed agreement form must be on file for every student who wishes to use a computer at Gilbert PK8. For a student to be allowed access to the Internet, the form must be signed by a parent/guardian. Gilbert PK8 is now a one-to-one school with all classes grades 1 through 8 having Chromebooks.

Students are to take care of their school issued computer equipment. Students will be charged a fee for damaged or lost school issued computer devices and chargers.

### **CARE OF TEXTBOOKS and COMPUTERS**

Textbooks and computers are free of charge to all students. It is the responsibility of the student to keep and maintain his/her books in the best condition possible, excluding normal wear and tear. If a book is lost or abused in any way, the student shall pay the replacement cost for the textbook on the pro-rated replacement scale of Mingo County School Policy. The only handwriting in a textbook should be the teacher's entry of the student's name and number.

### **MAKE-UP WORK**

It shall be the student's responsibility to check with each teacher for make- up work; the student shall be allowed the number of days absent to complete the make-up work. For example, a student absent two (2) days will have two (2) days when he/she returns to turn in make-up assignments. Teachers may grant an extension to a student on a case-by-case basis if the request is based upon justifiable reasons; however, failure to complete the work assigned by the teacher will result in the student receiving a zero as the grade for the make- up work in that class. Depending upon the circumstances, students may be expected to report to class early or stay late to make up exams or other missed assignments. If a student has missed a test announced in advance or any work assigned prior to his/her absence, the test or work will be made up or turned in on the day that the student returns to class. Any student who has been absent for an extended period of time may receive an “incomplete” on his/her report card until the make-up work time line, which shall be the number of days absent, has expired. The incomplete shall then be changed to the grade earned. Make-up work is not optional. Teachers shall be required to make assignments that are relevant to the material covered for all classes missed. In addition, it is to the teacher’s discretion whether make-up is to be completed as school or at home.

**PARENT CONFERENCES** A close up of a logo

Description automatically generated

Parents may wish to have conferences with one or more of their child’s teachers, counselors, or principals. Conferences are encouraged, but it is important to call the school office to schedule all conferences. Teachers will not be called out of classes for individual conferences because in doing so, instruction of other students is denied. All conferences must be scheduled during the teacher’s planning period.

**STUDENT ASSISTANCE TEAM (SAT)**

Concerns about academic performance, attendance, emotional, social or behavior problems will be discussed by the Student Assistance Team (SAT), a group of teachers, counselors, administrators and other appropriate school personnel, in an attempt to resolve the problem. Parents or school personnel may make referrals to the SAT. All referrals for special education must be made through SAT.

**GRADING SYSTEM**

A= 90-100 B=89-80 C=79-70 D=69-60

Parents of students in grades 3 – 6 are able to monitor their children’s grades using LIVEGRADES. Please pick up your Parent Portal login information with the assistant principal.

***BEHAVIOR AT GPK8***

A picture containing text, drawing

Description automatically generated

**DISCIPLINE AND STUDENT CODE OF CONDUCT**

The Student Code of Conduct, as adopted by the State Board of Education, requires the following of every student:

1. Students shall behave in a manner that promotes a school environment that is nurturing, orderly, safe and conducive to learning and personal‐social development.

2. Students will help create an atmosphere free from bullying, intimidation, and harassment.

3. Students will demonstrate honesty and trustworthiness.

4. Students will treat others with respect, deal peacefully with anger, use good manners, and be considerate of the feelings of others.

5. Students will demonstrate responsibility, use self‐control, and be self‐disciplined.

6. Students will demonstrate fairness, play by the rules, and will not take advantage of others.

7. Students will demonstrate compassion and caring

8. Students will demonstrate good citizenship by obeying laws and rules, respecting

authority, and by cooperating with others.

**EXPECTED BEHAVIORS IN SAFE AND SUPPORTIVE SCHOOLS**

Mingo County Schools has adopted the West Virginia Board of Education's Policy 4373 Expected Behavior in Safe and Supportive Schools. A summary of the policy is provided below. An electronic copy of the policy in its entirety can be found at: http://mingoboe.us/policies.html; paper copies are available at each school and at the Board office.

This policy's vision is to provide an educational system in an environment that is caring and safe that supports all students in their efforts to become healthy, responsible and self‐directed citizens. The students' goals are to develop the personal skills and dispositions of wellness, responsibility, self‐direction, ethical character, cultural awareness and good citizenship. Each Mingo County school is implementing proactive, preventative and responsive programs to help each student achieve these goals. In response to student inappropriate behavior, defining appropriate interventions and meaningful consequences the policy establishes four levels of inappropriate student behavior from the least to the most serious:

Level 1: Minimally Disruptive Behaviors

Examples are: cheating, disruptive and/or disrespectful conduct, falsifying identity, inappropriate display of affection, inappropriate language, vehicle parking violation, possession of inappropriate personal property, failure to serve detention, skipping class, tardiness

Level 2: Disruptive and Potentially Harmful Behaviors

Examples are: gang‐related activity, habitual violation of school rules, physical fight without injury, possession of imitation weapon or possession of knife not meeting dangerous weapon definition, profane language directed toward an employee or student, technology misuse

Level 3: Imminently Dangerous, Illegal and/or Aggressive Behaviors

Examples are: battery against a student, defacing school property, fraud/forgery, hazing, larceny, sexual misconduct, threat of injury directed at a student or employee, harassment/bullying, imitation drug related behaviors, inhalant abuse, possession/use of tobacco and/or nicotine containing substances

Level 4: Safe Schools Act Behaviors

Examples are: battery against a school employee, felonious conduct if committed by an adult, illegal substance related behaviors and possession or use of a dangerous weapon

Electronic copy of WVDE Policy 4373: Expected Behavior in Safe and Supportive Schools is available at: <http://wvde.state.wv.us/policies/>

**ELECTRONIC DEVICES/CELLPHONES**

**Gilbert PK8 No Cell Phone Policy**

**Purpose: To maintain a focused and engaging educational environment, free from the distractions and disruptions that cell phones can cause.**

**1. Prohibited Times: No Cell Phones Permitted During the Day**

- During Class Time: Cell phones must be turned off and stored in lockers or teacher area.

- During Assessments : Cell phones are strictly prohibited during tests, quizzes, and exams.

- In Common Areas: Cell phone use is not allowed in hallways, restrooms, or the cafeteria during school hours.

**2. Permitted Times: No Cell Phones Permitted During the Day**

- Before and After School: Students may not use their phones when arriving at school nor during regular school hours

- Emergencies: If a student needs to use a phone for an emergency, they will be sent to the office.

**3. Enforcement: No Cell Phones Permitted During the Day**

- First Offense: The phone will be confiscated , sent to office and returned at the end of the school day.

- Second Offense: Phone will be confiscated, a parent/guardian must pick it up from office.

- Third Offense: The phone will be confiscated, and the student will receive detention. A meeting with the student, parent/guardian, and an administrator will be required.

- Repeated Offenses: Further disciplinary action will be taken, which may include suspension.

**4. Special Exceptions :**

- Students with documented medical conditions or special needs requiring cell phone use will be accommodated with appropriate permissions.

**5. Communication with Parents :**

- Parents are encouraged to communicate with their children before and after school. In case of emergencies, parents should contact the school office rather than the student's cell phone.

**Rationale**: This policy aims to minimize distractions, ensure student engagement, and maintain a safe and respectful learning environment.

**Review and Adjustment:**

This policy will be reviewed annually and adjusted as necessary based on feedback from students, parents, and staff.

### **SUSPENSION**

Suspension from school for disciplinary reasons will be charged against the student's attendance record and shall be recorded as unexcused. Students who are suspended from school shall also be suspended from all school property and activities such as sports, band, plays, field trips, etc.

### **STUDENT DRESS CODE**

Students must follow the dress code as outlined in Mingo County Policy 1102.09 Specifically, students shall **NOT** wear these items:

* Garments which expose the midriff, cleavage, bare shoulders (NO spaghetti straps), or underarm areas.
* Garments which expose the underwear.
* Short, slacks, dresses or skirts that are tight fitting or are inappropriate in length, cut outs that expose the side or chest or reveal the underwear. Be modest with jeans that have holes cut in them. Holes that are too high on the thigh will not be accepted.
* Hats, caps, sunglasses, or outerwear (coats/jackets) within the building or classrooms.
* Shirts, belt buckles, or other wearing apparel that advertises and/or promotes drugs, tobacco, alcohol, weapons, or suggestive language or graphics.
* Metal taps, cleats, inappropriate footwear, wallet chains, or spurs on school property.
* Electronic devices (SMART Watches) other than what is educationally relevant.
* No pajamas unless it is a designated dress up day

### **CONDUCT AT ASSEMBLIES**

There are 2 types of assemblies: an assembly in the gym may bring with it cheering, loud talk, excitement, etc., where as an assembly in the auditorium is more formal and should be conducted differently. In the auditorium, listening, clapping when appropriate, quiet laughing are acceptable based on the type of presentation given. Regardless, traveling to and from an assembly, students will follow proper hallway behavior.

### **BUS CONDUCT**

Transportation of students on the bus is a privilege to be enjoyed by all eligible students, and the safety of the students is of paramount importance. Students who ride school buses are expected to follow all bus rules and regulations (Policy 1100.04/Mingo County Schools). Students must have written permission from their parents which must be signed by the principal to leave the bus at a stop other than their regular daily stop. Students may not transport animals on the bus. Inside the bus, students shall go immediately to their assigned seats and may change seats only with the bus operator's permission when the bus is not in motion. Students are to get on and off the bus only when it is completely stopped and are to keep head and hands inside bus windows at all times. Students will be held responsible for any affirmed acts of vandalism to a bus. Students will not threaten, abuse, or otherwise intimidate a school employee or student; disobey a school employee; use profane or abusive language; possess or use tobacco; possess a dangerous weapon; possess, use, distribute, or sell a controlled substance; commit assault and/or battery of a school employee; create a fire hazard; throw or pass any object of any nature on, into, or from the bus; open emergency exits, except during emergencies, unless directed by the bus operator; or commit any other violations of school rules and regulations. Offenses will bring appropriate disciplinary actions as outlined in the Mingo County School's bus policy and may lead to suspension from the bus.

**GENERAL SCHOOL AND PLAYGROUND RULES**

1. Be respectful of others at all times.  
2. Follow directions of all staff members.  
3. Follow school game and equipment rules.  
4. Take hats off in the building.  
5. Observe the no gum chewing policy at school.  
6. Do not enter any classroom unless there is a teacher or an adult present.

7. Leave personal items, toys, stereos, electronic games, and ipods at home.

Specific playground rules will be addressed in each classroom. The following are critical:

1. All students are to remain on the grounds unless given permission to leave by a supervising adult (i.e., retrieving a ball).
2. Fighting and bad language are never options to problem-solving.
3. Skateboards, bikes, skates, rollerblades, heelies, etc. are not allowed on campus, without prior approval.
4. Activities of any kind shall be no-contact.
5. No trading cards or other items for trade shall be brought to school.
6. No toys will be allowed on the playground with the exception of playground equipment, i.e., balls, jump ropes, etc.

***WELLNESS & NUTRITION NON-DISCRIMINATION***

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA’s TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508- 0002-508-11-28-17Fax2Mail.pdf, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant’s name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by Mail:

U.S. Department of Agriculture

Office of the Assistant Secretary for Civil Rights

1400 Independence Avenue, SW

Washington, D.C. 20250-9410; or

Fax: (833) 256-1665 or (202) 690-7442; or Email: [program.intake@usda.gov](mailto:program.intake@usda.gov)

This institution is an equal opportunity provider.

**NOTICE OF NON-DISCRIMINATION**

The Board does not discriminate on the basis of sex (including sexual orientation or gender identity), in its education programs or activities, and is required by Title IX of the Education Amendments Act of 1972, and its implementing regulations, not to discriminate in such a manner. The requirement not to discriminate in its education program or activity extends to admission and employment. The Board is committed to maintaining an education and work environment that is free from discrimination based on sex, including sexual harassment (See Mingo County Board policy 2266). Furthermore, the Board does not discriminate on the basis of race, religion, color, national origin, ethnicity, ancestry, sex (including gender status, change of sex, or gender identity), pregnancy, age, blindness, disability, veteran status, military status, genetic information, socioeconomic status, physical appearance, sexual orientation, mental/physical/developmental/sensory disability or any other characteristic protected by law (collectively, "Protected Classes"), or any other legally protected category in its programs and activities including employment practices (See West Virginia State Board of Education policy 4373).

Please report any concerns to the Title IX Coordinators: Rocky Hall or Leah Wireman, Mingo County  
Schools 110 Cinderella Road Williamson, WV 25661 Phone: 304-235-3333 Email: Rocky Hall- rahall@k12.wv.us or Leah Wireman:-lwireman@k12.wv.us (The coordinators also serve as Compliance Officers for non-sexual harassment, 504/ADA). If you have web accessibility issues, please contact: Virginia Lee Taylor- Mounts @ vmounts@k12.wv.us or 304-235-3333.

**If you should have a concern with any aspect at GPK8 please contact Ms. Bailey or Ms. Trent. We value our relationship with our parents. Have an awesome 2024-2025 school year!**